

2018

*Growing to Serve you Better*



BRIDGING RESOURCES FOR INDEPENDENCE

Build. Respect. Inspire.

*Service*

*Industry*

*Our Mission:*

*In partnership with the community, provide people with disabilities opportunities to achieve the highest level of independence.*

[www.blackriverindustries.org](http://www.blackriverindustries.org)



Black River Industries is affiliated with  
Catholic Charities Bureau, Diocese of Superior



Black River Industries is proud  
to be a United Way agency

## Letter From the Director

"Amazing things happen here" now adorns the entry way to our building and new store area. This statement could not be more accurate.

In 2018, BRI branched out to embrace a new logo that would encompass both our expanding service side and manufacturing industrial side. It is so very important that our community is able access BRI's great assets in each of these areas.

Service to people with disabilities is our number one priority. We work extremely hard at getting to know each individual, their family, and their unique talents and goals. BRI partners with our families and community to ensure that the person we are serving is valued.

Industry is our catalyst to serve the community and gain pride in our hard work. The value BRI employees and staff take in their work is unsurpassed. The excitement when new orders come in and the pride in completing orders is astounding.

BRI is proud to serve our community and enjoys each and every day that we have the ability to continue our amazing work. In 2018, BRI secured a State Use contract for kitchen spices and seasonings. This contract supplies all of the state prisons, mental health institutions, and veterans' homes with a full line of 65 different spices. In November, BRI opened our spice outlet and gift store to invite the community into our building to see the amazing things we do each day. Every day at BRI brings a new and exciting challenge and each person brings new drive and enthusiasm to live a meaningful life.

I am grateful to our community and our leadership for the amazing opportunities we are able to afford the people we serve. Thank you to our Board of Directors for supporting creative, meaningful programs and our mission in the community. Thank you to Catholic Charities Bureau for over 100 years of dedicated service to the diocese and for inspiring our mission. Thank you to our passionate staff, employees, and service recipients for doing your best each and every day. Thank you to our families, local businesses and communities for supporting our mission. It is with the support and leadership from all of you that BRI will continue to achieve our highest potential.

Sincerely,



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## 2018 Board of Directors



Terry Nau,  
President



Cathy Miller-Temme,  
Vice President



Jennifer Viergutz,  
Secretary/Treasurer



Courtney Graff,  
Board Member



Anne Baumann,  
Board Member



Robert Bernklau,  
Board Member



Angela Brost,  
Board Member



Liza Daleiden,  
Board Member

## Golf Classic Fundraiser

BRI's 14th Annual Golf Classic Fundraiser, sponsored by Bill's Tire & Service, was held June 21st at Tee-Hi Golf Course with 80 golfers participating. We had 9 Sponsors for the 2018 event, 12 Hole Sponsors, along with other various donations from businesses and community members. Sponsors included; Lunch Sponsor, Elbeco, Inc.; Appetizers Sponsor, Catholic Charities Bureau; Corporate Sponsors, Gilman Corner Store, Phillips Medisize, Schierl Tire & Service Center, Catholic Charities Bureau, Nestle Pizza Division, and Forward Financial Bank. Funds from this tournament were used towards the expansion of our Spices.



Above: Bill's Tire & Service Representatives (Left to Right) Mark & Bill Schultz. Mark is also a longtime BRI employee.

## 2018 Management Team



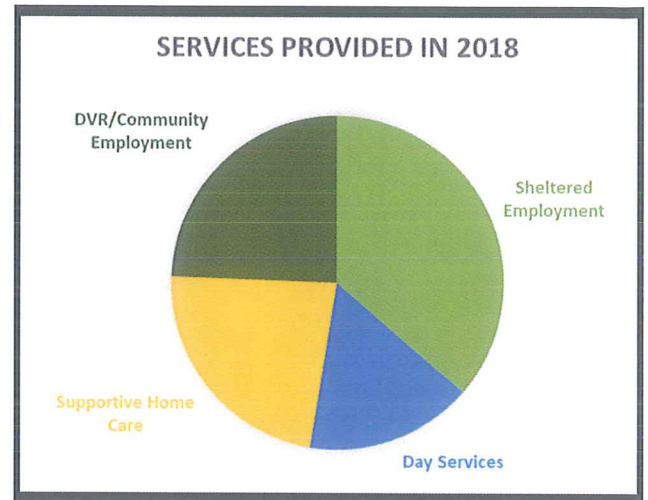
Teri Duellman,  
Production Manager



Erin Meyer,  
Program Manager

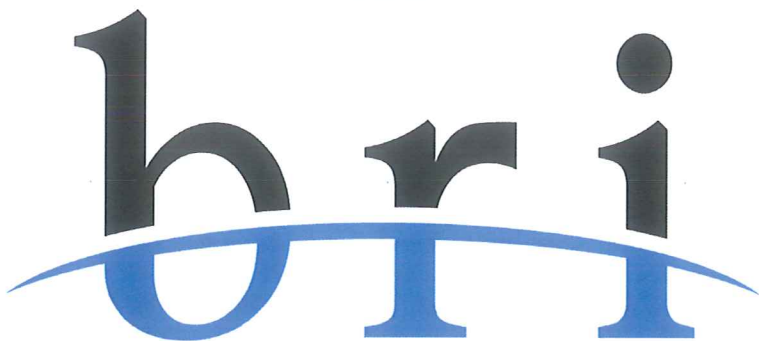


Stacey Marcott,  
Business Manager



## The Store

at



*Come and shop with us for unique gifts  
made by caring individuals!*

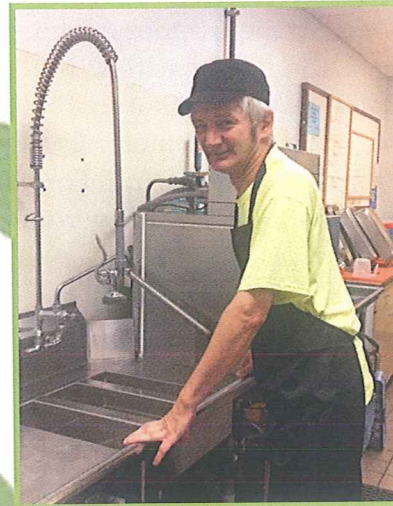
*Perfect for Moms, Dads, Grandparents,  
Teachers, Day Care Providers,  
Co-workers, College Students,  
and many more!*

### Store Hours:

**Monday through Thursday  
6:00 a.m. - 5:00 p.m.**

## *Sheltered Employment (Work Services, Food Services)*

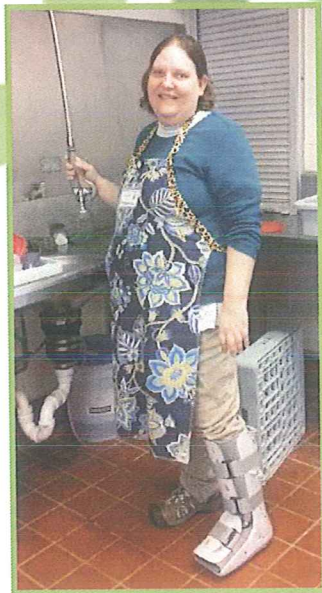
*Bill F. assembles worm beds for TBK Mfg. Bill works on a wide variety of production jobs at BRI.*



*Lee M. is a long-time employee in the kitchen at BRI. Lee M. wears many hats while in the kitchen. His favorite job duty is washing dishes.*



*Elizabeth B. joined the staff of The Homeplace of Dorchester in March 2018. One convenient perk for Liz is that she's able to walk to work. Job duties include helping residents during breakfast, clearing and wiping tables, vacuuming the dining room, washing dishes, food prep and baking, and assisting with housekeeping.*



## *Community Supported Employment*

*Quinton C. of Fifield accepted employment at the Park Falls BP Station in July 2018. His success on the job quickly resulted in a raise and an additional day of work each week. Quinton's responsible for emptying all of the outside and inside garbage receptacles, keeping the parking lots and car wash free of trash, refilling windshield wash receptacles, and keeping the glass cooler doors sparkling clean. Quinton uses the BART bus system to get himself to and from work.*

## Day Services

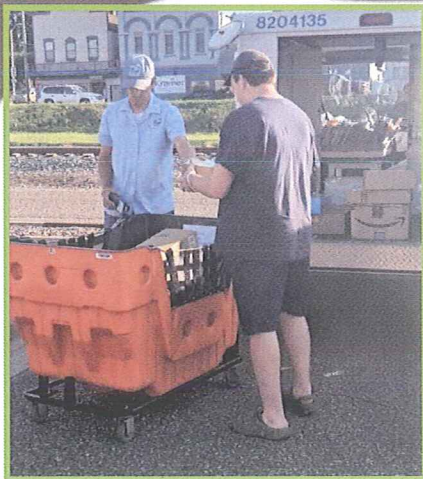
*Left: Diane K. shows off the bunny she created. Day Services offers many different classes to participants based on individual preferences and requests.*

*Right: Wayne K. is painting a piece of art at Clay Studios in Wausau. Day Services is very active and goes on many outings in the Medford and surrounding areas.*



## Transportation

*Melissa F. is ready to enjoy the community on one of BRI's 12 buses. She is able to access all of her favorite places and BRI's many services.*



*Connor enjoys volunteering at the Post Office with BRI staff. He helps load the packages in the mornings on Fridays. Mail in general is one of Connor's favorite things.*



*Kevin has been living independently for the past couple of years. BRI assists with making it possible for him to stay living in his own apartment. Kevin helps staff clean his apartment and his laundry. Kevin said his favorite thing about living in his own apartment is the cooking.*

## In-Home Support

## 2018 Highlights

- As of January 1st, 2018, BRI is one of Wisconsin's newest Food Processors! This license allows BRI to explore new work in packaging food products. BRI successfully converted a craft room into a clean room for this new adventure.
- In February, BRI added a new State Use Contract and on March 1st BRI began bottling kitchen spices and seasonings for all state prisons, mental health institutions, and Veteran's homes. We are contracted to provide 60 different spices and blends with this new contract.
- In March, The Employment First legislation was passed and signed by Governor Walker. This bill originated in Medford with assistance from the Medford School District and Black River Industries. Representative Edming was the author and spent a lot of time working to ensure that this bill expanded employment options without limiting the important CHOICE of work settings like BRI. A small group from BRI was able to attend at the capitol for this important piece of legislation!
- On April 26th employees brought their children to BRI for national "Bring Your Child To Work Day". Children of employees were invited to dabble in the different opportunities that BRI has to offer to the workforce. They were able to experience the application/interview process, work on the production floor and in our spice room, making and marketing their own bouncy balls, got to work one on one with their parents, and made lots of new friends. They learned just how important each and every job is and how we all work together to make a successful business!
- On Friday, June 21st, BRI hosted its 14th Annual Golf Classic Fundraiser, sponsored by Bill's Tire & Service of Colby. This year we had 20 teams golfing, 21 sponsors, and numerous donors and volunteers to help benefit the caring and dedicated individuals of BRI.
- BRI hosts a Soup & Wrap Fundraiser on September 25th. Numerous community members came out to support the event at Nicolet National Bank.
- Employee Appreciation Week was held during the week of October 1st. The week was spent celebrating employees and their commitment to BRI.
- During the Fall of 2018, BRI hosted a contest amongst employees asking them "What Does B.R.I. Mean To You?". From this contest came a fresh new BRI logo that helps to combine both the "Industry" and "Services" side of BRI.
- In November, BRI opens "The Store at BRI". Employees and community members can come into BRI during business hours and purchase the spices we package. There are three sizes available in assorted spices, as well as beautiful gift baskets.



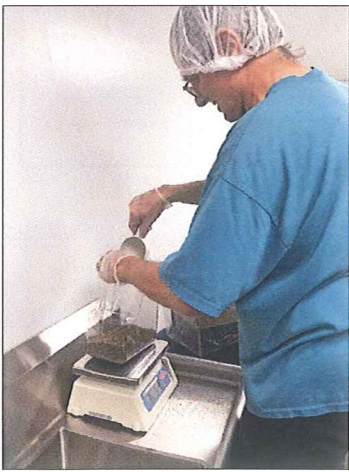
Employees dressed in Western wear for Employee Appreciation Week.



"Bring Your Children To Work Day".



Shanna has been a big help filling spice bottles in the clean room!



Bernie J. filling spices .



Spice production from "Bring Your Child To Work Day".



Trent and Mark enjoying BRI!



Amber and Hailey at the Capitol speaking to support employment.



Day Services donates hand made blankets to hope hospice.



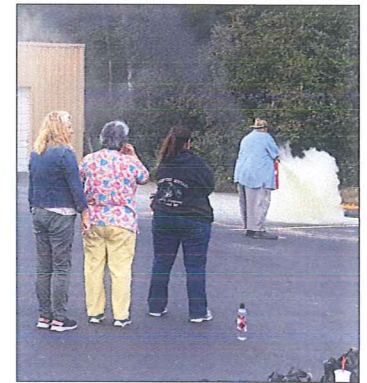
Marlene showing her children how work gets done on the floor!



Representation in Madison to support Employment First Bill.



Watching a movie at Broadway Theatre for Employee Appreciation Week.



Staff participates in Fire Safety Training.



BRI receives CMMA Donation from Forward Bank and Peterson Concrete.



Mary, Marlene, Clyde, Chad, and Molly work hard on springs for Phillips Medisize.

Black River Industries  
650 Jensen Drive  
Medford, WI 54451

PRESORTED  
STANDARD  
U.S. POSTAGE  
PAID  
MEDFORD, WI  
PERMIT NO. 25

Return Service Requested



**BRI requires continued support from donations. Please consider giving to our great people and programs!**

Your gift to BRI will help support and enrich our programs for people with disabilities and ensure long-term security for the organization. Black River Industries, Inc. is a tax deductible 501(C)(3) Charitable Organization.

Enclosed is my/our check to *Black River Industries, Inc.*    \$25    \$50    \$100    \$200    \$500  
Other: \_\_\_\_\_

Please make your check payable to:  
**BLACK RIVER INDUSTRIES, 650 Jensen Drive, Medford, WI 54451**

This gift is made: (Please Circle One of the Following)  
In Memory of, In Honor of, On Occasion of \_\_\_\_\_

My Information: Name \_\_\_\_\_  
Address \_\_\_\_\_  
City, State, Zip \_\_\_\_\_



Thank you for your support! It is greatly appreciated by all!

Currently serving the Medford, Stetsonville, Dorchester, Abbotsford, Gilman, Rib Lake, Park Falls, and Phillips communities. Helping people for over 40 years!